



Shiva Consultancy Group

Supporting Techno-Commercial Business

We Provide an Integrated Answer to India's Complex Techno-Commercial Challenges

Shiva Consultancy Group was established in 2008 to create value for clients by offering customized, holistic solutions.

We are a leading conglomerate specializing in sectors from agribusiness and farming to financial advisory and investment banking.

Our participatory approach involves stakeholders at every stage, considering the environmental, social, and economic impact of every intervention.



287+

Successful Projects
Delivered



11+

States
Across India



Top 30

Business & Management
Consultancy Firm in India



39

Seasoned
Professionals

Our Vision: An Integrated Ecosystem for Sustainable Growth

Our Vision

To be the trusted partner of choice for organizations that seek sustainable, holistic, and innovative value advisory in business.

Our Mission

To deliver high-quality services that address the complex and evolving needs of our clients, leveraging our expertise, experience, and network to enhance performance, efficiency, and growth.

Our Corporate Philosophy



Excellence

Delivering high-quality solutions that exceed expectations.



Integrity

Upholding the highest standards of ethics and professionalism.



Innovation

Embracing creativity to improve ourselves and our services.

The Shiva Group Ecosystem: A Synergy of Specialized Expertise





Drishti Biotech: Mastering the Agri-Value Chain

Drishti Biotech provides comprehensive, one-door solutions for all farming needs, from sowing to harvesting and beyond. Our aim is to transform the agriculture sector through holistic, sustainable practices.

Flagship Initiative

The **Drishti Farm2Fork Project**, a model for empowering farmers through FPOs, enhancing income via best practices, and promoting climate-smart agriculture. This initiative has been recognized by policy makers as a model for achieving national goals like doubling farmers' income.

Drishhti Biotech's Core Capabilities



Professional Farming Consultancy

Expertise in Integrated Farm Management, Sustainable Farming, Corporate Farming, Hi-Tech Farming, and Hydroponics. We design and implement customized solutions for corporates and HNIs, HNIs, optimizing land, water, and energy use for higher ROI.



Commodity Procurement & Processing

Sourcing and supplying high-quality food grains, pulses, spices, medicinal plants (moringa, stevia), and fresh produce. Serving major clients like Reliance Retail Ltd. and buyers across domestic and international markets.



Industrial & Plantation Management

Specialized services for Infrastructure, Manufacturing & Mining industries (e.g., GMDC, Reliance, Birla, Essar). Focus on addressing environmental concerns, unlocking carbon credit opportunities, and creating additional profit potential through plantation.

Shiva CSG: Architecting Business Growth

Shiva CSG is the business consultancy arm of the group, providing strategic guidance and solutions for MSMEs, Corporates, and Startups. We specialize in business transformation, investment banking, and financial management to drive sustainable, holistic growth.

Key Domains

New Business Sourcing | Innovative Project Development |
Finance | Marketing | Human Resources | Operations



Shiva CSG's Strategic Pillars of Service

Strategy & Growth Advisory

Comprehensive advisory for sustainable business growth.

- Market Research & Analysis
- Business Strategy & Planning
- End-to-End Project Management
- Government Liaisoning & Institutional Business Advisory

Strategic Financial Services

Expert financial guidance for complex needs.

- **Investment Banking:** M&A, Private Equity, and Equity Capital Markets Advisory.
- **Valuation & Debt Advisory:** For Syndication, Restructuring, and Litigation (DRT, NCLT).
- **Consulting CFO & CBO Services:** Flexible, expert leadership for emerging corporates and SMEs.

Human Capital & Innovation

Fostering talent and driving future-ready innovation.

- **HR Management:** Recruitment, Training, Compensation, and Retention strategies.
- **Skill Development:** NSQF-aligned training for youth and corporate capacity building.
- **Agri Innovation Support:** Complete consultancy and handholding for startups in Agritech, biotech, and cleantech.

The Synergy in Action: From Farm to Boardroom



Asset Creation
(Drishti Biotech)

Drishti's **Professional Farming** services and **Agri-Value Chain** expertise develop valuable, high-potential agricultural assets and businesses.



Incubation & Support
(Shiva CSG)

Shiva CSG's **Agri Innovation Support** provides handholding and mentoring to nurture emerging technologies and startups within this space.



Capitalization & Growth
(Shiva CSG)

Shiva CSG's **Investment Banking** and **Financial Advisory** teams step in to structure deals, raise capital, and execute strategic transactions (M&A, PE) to scale these assets and unlock their full commercial value.



Shiveena Foundation: The Conscience of the Ecosystem

A non-profit organization (incorporated under Section 8) dedicated to creating a positive impact by promoting sustainable development, social justice, and environmental protection.

Vision: To create a world where every individual can live a fulfilling life, free from poverty, inequality, and discrimination.

Role in the Ecosystem: The foundation ensures our commercial activities are balanced with a core commitment to social welfare and environmental stewardship, reinforcing our philosophy of holistic value creation.

Our Integrated Approach Delivers Measurable Impact



+25%

Increase in Client Productivity



+35%

Growth in Client Profitability



-20%

Reduction in Client Carbon Footprint



50+

New Markets Accessed for Clients



95%

Average Customer Satisfaction Rate



10M+

Stakeholders Value Created

Trusted By a Diverse Clientele



PSUs



Banks & NBFCs



Public & Private Companies



Cooperatives & FPOs



NGOs & Trusts



HNIs & Farmers

Powered by Decades of On-the-Ground Experience

Our team consists of **39 seasoned professionals** with an average of **25 years of on-field experience** in their respective domains.



S.L. Narasimha Rao

Mentor, Shiva Group

Expertise in Financial Management, Strategic Planning, and Project Appraisal (Former CEO, IFCI Financial Services Ltd.)



Rajesh Jha

Co-Founder

Expertise in Liaisoning, Corporate Advisory, and Land & Revenue Acts.



Rakesh Jha

Co-Founder

Seasoned professional in Sales, Marketing, Rural Business, and Finance; a proven problem-solver for complex corporate challenges.



Braj Kishore Jha

Mentor, Sustainability & Environment

37 years of experience in environmental management, hazard analysis, and Clean Development Mechanism (CDM) projects.

Recognized for Excellence and Innovation

Our commitment to quality, innovation, and sustainable practices in agribusiness development has been recognized by a host of prestigious national and international organizations. While our main award is our clients' success and satisfaction, these accolades reflect our contribution to the industry.



Join Our Team: A Career at Shiva Consultancy Group



Our Culture

We foster a work culture of professional excellence built on our core values: Equal Opportunity, Trust, Ethics, Dedication, and Transparency.

We offer a hybrid working culture that promotes work-life balance.

We Are Hiring

We are always looking for talented professionals to join our team. Current openings include:

- Business Development Manager
- Financial Consultant
- Project Manager
- Carbon Expert
- Biotechnologist
- Agronomist

An Ecosystem for Your Growth

Shiva Consultancy Group is more than a service provider; we are an integrated ecosystem designed to support and accelerate techno-commercial business in India. We invite you to collaborate with us to achieve your goals and create positive change.

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